



We Don't Disappear

Most recruitment agencies disappear after placement. We stay for six months. Spinwell Engage is included as standard on every hire we make — structured check-ins, early issue detection, and a six-month engagement that means the hire actually lands properly. For the candidate and for you.

The moment a candidate signs an offer letter, most recruiters consider the job done. The fee is earned, the file is closed, and attention moves to the next search. But that's also the moment where things can quietly start to go wrong — misaligned expectations, a rocky onboarding, a manager too busy to notice that a new hire is struggling to find their footing. By the time it becomes a visible problem, months have been lost.

Spinwell Engage exists because we think that's the wrong place to stop. Every hire we make comes with a structured six-month engagement built in — not as an optional extra, not as a premium add-on, but as a standard part of how we work. That means regular check-ins with both the hiring manager and the candidate, early conversations about how the role is evolving, and a genuine point of contact for either side to raise concerns before they become costly.

For founders, this matters practically as well as philosophically. Early-stage mis-hires are expensive — not just in time and money, but in momentum. Catching a misalignment at week six is a very different conversation to catching it at month five. We're invested in making sure the hire works, because our reputation depends on it as much as yours does.

We placed them. We stay with them. That's the commitment.